

**JEFFERSON ELEMENTARY SCHOOL DISTRICT
TEACHER SALARY SCHEDULE
FY 2024-25**

STEP	CLS1A	CLS1B	CLS1C	CLS2A	CLS2B	CLS2C	CLS3A	CLS3B	CLS3C
	BA - 59 UNITS			BA - 60 UNITS			BA - 75 UNITS		
	Without Master	With Master	With Double MA*	Without Master	With Master	With Double MA*	Without Master	With Master	With Double MA*
	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY
01	68,157	70,157	71,657	68,532	70,532	72,032	69,418	71,418	72,918
02	68,772	70,772	72,272	69,237	71,237	72,737	72,006	74,006	75,506
03	70,068	72,068	73,568	71,819	73,819	75,319	74,691	76,691	78,191
04	72,681	74,681	76,181	74,500	76,500	78,000	77,479	79,479	80,979
05	75,393	77,393	78,893	77,276	79,276	80,776	80,370	82,370	83,870
06	78,207	80,207	81,707	80,162	82,162	83,662	83,365	85,365	86,865
07	81,123	83,123	84,623	83,149	85,149	86,649	86,478	88,478	89,978
08	84,149	86,149	87,649	86,252	88,252	89,752	89,702	91,702	93,202
09	87,286	89,286	90,786	89,469	91,469	92,969	93,048	95,048	96,548
10	90,541	92,541	94,041	92,806	94,806	96,306	96,518	98,518	100,018
11	93,920	95,920	97,420	96,267	98,267	99,767	100,118	102,118	103,618
12	97,423	99,423	100,923	99,859	101,859	103,359	103,852	105,852	107,352
13	97,423	99,423	100,923	99,859	101,859	103,359	103,852	105,852	107,352
14-L1	99,743	101,743	103,243	102,237	104,237	105,737	106,326	108,326	109,826
15-L1	99,743	101,743	103,243	102,237	104,237	105,737	106,326	108,326	109,826
16-L2	102,118	104,118	105,618	104,672	106,672	108,172	108,859	110,859	112,359
17-L2	102,118	104,118	105,618	104,672	106,672	108,172	108,859	110,859	112,359
18-L3	104,005	106,005	107,505	106,606	108,606	110,106	110,870	112,870	114,370
19-L3	104,005	106,005	107,505	106,606	108,606	110,106	110,870	112,870	114,370
20-L4	105,928	107,928	109,428	108,574	110,574	112,074	112,920	114,920	116,420
21-L4	105,928	107,928	109,428	108,574	110,574	112,074	112,920	114,920	116,420
22-L5	107,886	109,886	111,386	110,582	112,582	114,082	115,007	117,007	118,507
23-L5	107,886	109,886	111,386	110,582	112,582	114,082	115,007	117,007	118,507
24-L6	109,878	111,878	113,378	112,626	114,626	116,126	117,131	119,131	120,631
25-L6	109,878	111,878	113,378	112,626	114,626	116,126	117,131	119,131	120,631
26-L7	111,910	113,910	115,410	114,709	116,709	118,209	119,296	121,296	122,796
27-L7	111,910	113,910	115,410	114,709	116,709	118,209	119,296	121,296	122,796
28-L8	113,978	115,978	117,478	116,828	118,828	120,328	121,501	123,501	125,001
29-L8	113,978	115,978	117,478	116,828	118,828	120,328	121,501	123,501	125,001
30-L9	116,085	118,085	119,585	118,987	120,987	122,487	123,745	125,745	127,245

WORK CALENDAR: 186 days for returning teachers
187 days for new teachers

* One of the masters must be in Education, Math or Science

Annual Maximum Medical and Dental Benefits		
Employee	\$	12,347
Employee + 1 Dependent	\$	20,274
Employee + 2 or more Dependents	\$	28,172

National Board Certification for Professional Teaching Standards (NBPTS):
Upon receiving a National Board Certification for Professional Teaching Standards (NBPTS), employees shall receive a one-time payment of \$2,500 and an annual stipend of \$5,000 per year (Payable in equal monthly installments) if teaching in certified area after receiving the National Board Certification for Professional Teaching Standards (NBPTS).

**JEFFERSON ELEMENTARY SCHOOL DISTRICT
SALARY SCHEDULE FOR INCLUSION SPECIALIST AND COUNSELORS
FY 2024-2025**

STEP	CLS1A	CLS1B	CLS1C	CLS2A	CLS2B	CLS2C	CLS3A	CLS3B	CLS3C
	BA - 59 UNITS			BA - 60 UNITS			BA - 75 UNITS		
	Without Master	With Master	With Double MA*	Without Master	With Master	With Double MA*	Without Master	With Master	With Double MA*
	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY
01	69,990	71,990	73,490	70,374	72,374	73,874	71,283	73,283	74,783
02	70,621	72,621	74,121	71,099	73,099	74,599	73,944	75,944	77,444
03	71,951	73,951	75,451	73,752	75,752	77,252	76,701	78,701	80,201
04	74,637	76,637	78,137	76,501	78,501	80,001	79,561	81,561	83,061
05	77,419	79,419	80,919	79,354	81,354	82,854	82,530	84,530	86,030
06	80,307	82,307	83,807	82,316	84,316	85,816	85,609	87,609	89,109
07	83,302	85,302	86,802	85,386	87,386	88,886	88,800	90,800	92,300
08	86,411	88,411	89,911	88,571	90,571	92,071	92,113	94,113	95,613
09	89,634	91,634	93,134	91,872	93,872	95,372	95,549	97,549	99,049
10	92,976	94,976	96,476	95,302	97,302	98,802	99,114	101,114	102,614
11	96,443	98,443	99,943	98,855	100,855	102,355	102,809	104,809	106,309
12	100,041	102,041	103,541	102,544	104,544	106,044	106,645	108,645	110,145
13	100,041	102,041	103,541	102,544	104,544	106,044	106,645	108,645	110,145
14-L1	102,424	104,424	105,924	104,987	106,987	108,487	109,186	111,186	112,686
15-L1	102,424	104,424	105,924	104,987	106,987	108,487	109,186	111,186	112,686
16-L2	104,861	106,861	108,361	107,486	109,486	110,986	111,784	113,784	115,284
17-L2	104,861	106,861	108,361	107,486	109,486	110,986	111,784	113,784	115,284
18-L3	106,800	108,800	110,300	109,474	111,474	112,974	113,850	115,850	117,350
19-L3	106,800	108,800	110,300	109,474	111,474	112,974	113,850	115,850	117,350
20-L4	108,774	110,774	112,274	111,495	113,495	114,995	115,955	117,955	119,455
21-L4	108,774	110,774	112,274	111,495	113,495	114,995	115,955	117,955	119,455
22-L5	110,785	112,785	114,285	113,555	115,555	117,055	118,098	120,098	121,598
23-L5	110,785	112,785	114,285	113,555	115,555	117,055	118,098	120,098	121,598
24-L6	112,834	114,834	116,334	115,655	117,655	119,155	120,279	122,279	123,779
25-L6	112,834	114,834	116,334	115,655	117,655	119,155	120,279	122,279	123,779
26-L7	114,920	116,920	118,420	117,793	119,793	121,293	122,503	124,503	126,003
27-L7	114,920	116,920	118,420	117,793	119,793	121,293	122,503	124,503	126,003
28-L8	117,042	119,042	120,542	119,968	121,968	123,468	124,765	126,765	128,265
29-L8	117,042	119,042	120,542	119,968	121,968	123,468	124,765	126,765	128,265
30-L9	119,205	121,205	122,705	122,186	124,186	125,686	127,070	129,070	130,570

WORK CALENDAR: 191 days for returning teachers
192 days for new teachers

* One of the masters must be in Education, Math or Science
For counselors only, a second stipend will be received with either a Double MA or accrual of the 3,000 hours of supervision experience required to apply for licensure as a licensed Professional Clinical Counselor

Annual Maximum Medical and Dental Benefits		
Employee	\$	12,347
Employee + 1 Dependent	\$	20,274
Employee + 2 or more Dependents	\$	28,172

National Board Certification for Professional Teaching Standards (NBPTS):
Upon receiving a National Board Certification for Professional Teaching Standards (NBPTS), employees shall receive a one-time payment of \$2,500 and an annual stipend of \$5,000 per year (Payable in equal monthly installments) if teaching in certified area after receiving the National Board Certification for Professional Teaching Standards (NBPTS).

**JEFFERSON ELEMENTARY SCHOOL DISTRICT
SALARY SCHEDULE FOR SPEECH PATHOLOGISTS
FY 2024-25**

	CLS1A	CLS1B BA - 59 UNITS	CLS1C	CLS2A	CLS2B BA - 60 UNITS	CLS2C	CLS3A	CLS3B BA - 75 UNITS	CLS3C
	BA - 59 UNITS	With Master	With Double MA*	BA - 60 UNITS	With Master	With Double MA*	BA - 75 UNITS	With Master	With Double MA*
STEP	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY
01	95,410	97,410	98,910	97,793	99,793	101,293	101,707	103,707	105,207
02	95,760	97,760	99,260	98,154	100,154	101,654	102,079	104,079	105,579
03	96,112	98,112	99,612	98,515	100,515	102,015	102,454	104,454	105,954
04	96,464	98,464	99,964	98,876	100,876	102,376	102,830	104,830	106,330
05	96,818	98,818	100,318	99,241	101,241	102,741	103,207	105,207	106,707
06	97,173	99,173	100,673	99,604	101,604	103,104	103,586	105,586	107,086
07	97,531	99,531	101,031	99,970	101,970	103,470	103,967	105,967	107,467
08	97,887	99,887	101,387	100,336	102,336	103,836	104,348	106,348	107,848
09	98,247	100,247	101,747	100,704	102,704	104,204	104,730	106,730	108,230
10	98,608	100,608	102,108	101,074	103,074	104,574	105,115	107,115	108,615
11	98,970	100,970	102,470	101,445	103,445	104,945	105,502	107,502	109,002
12	102,660	104,660	106,160	105,227	107,227	108,727	109,436	111,436	112,936
13	102,660	104,660	106,160	105,227	107,227	108,727	109,436	111,436	112,936
14-L1	105,105	107,105	108,605	107,732	109,732	111,232	112,043	114,043	115,543
15-L1	105,105	107,105	108,605	107,732	109,732	111,232	112,043	114,043	115,543
16-L2	107,610	109,610	111,110	110,300	112,300	113,800	114,712	116,712	118,212
17-L2	107,610	109,610	111,110	110,300	112,300	113,800	114,712	116,712	118,212
18-L3	109,599	111,599	113,099	112,338	114,338	115,838	116,832	118,832	120,332
19-L3	109,599	111,599	113,099	112,338	114,338	115,838	116,832	118,832	120,332
20-L4	111,623	113,623	115,123	114,414	116,414	117,914	118,992	120,992	122,492
21-L4	111,623	113,623	115,123	114,414	116,414	117,914	118,992	120,992	122,492
22-L5	113,686	115,686	117,186	116,529	118,529	120,029	121,191	123,191	124,691
23-L5	113,686	115,686	117,186	116,529	118,529	120,029	121,191	123,191	124,691
24-L6	115,787	117,787	119,287	118,682	120,682	122,182	123,429	125,429	126,929
25-L6	115,787	117,787	119,287	118,682	120,682	122,182	123,429	125,429	126,929
26-L7	117,928	119,928	121,428	120,875	122,875	124,375	125,712	127,712	129,212
27-L7	117,928	119,928	121,428	120,875	122,875	124,375	125,712	127,712	129,212
28-L8	120,106	122,106	123,606	123,109	125,109	126,609	128,032	130,032	131,532
29-L8	120,106	122,106	123,606	123,109	125,109	126,609	128,032	130,032	131,532
30-L9	122,326	124,326	125,826	125,385	127,385	128,885	130,398	132,398	133,898

WORK CALENDAR: 196 days for returning teachers
197 days for new teachers

* One of the masters must be in Education, English, Math or Science

Annual Maximum Medical and Dental Benefits

Employee	\$	12,347
Employee + 1 Dependent	\$	20,274
Employee + 2 or more Dependents	\$	28,172

National Board Certification for Professional Teaching Standards (NBPTS):

Upon receiving a National Board Certification for Professional Teaching Standards (NBPTS), employees shall receive a one-time payment of \$2,500 and an annual stipend of \$5,000 per year (Payable in equal monthly installments) if teaching in certified area after receiving the National Board Certification for Professional Teaching Standards (NBPTS).

**JEFFERSON ELEMENTARY SCHOOL DISTRICT
PRE-SCHOOL INSTRUCTOR SALARY SCHEDULE
FY 2024-2025**

	I CC PERMIT	II W/ AA EQUIV 60	III WITH BA	IV BA + 15 ECE UNITS	V BAWMA
STEP	SALARY	SALARY	SALARY	SALARY	SALARY
1	42,587	45,061	47,540	50,017	52,017
2	43,824	46,299	48,775	51,257	53,257
3	45,061	47,540	50,017	52,502	54,502
4	46,299	48,775	51,257	53,730	55,730
5	47,540	50,017	52,502	54,976	56,976
6	48,817	51,257	53,730	56,209	58,209
7	48,817	52,529	54,989	57,456	59,456
8	48,817	52,529	54,989	58,697	60,697
9	48,817	52,529	54,989	59,961	61,961
10- L1		53,842	56,368	61,460	63,460
11- L1		53,842	56,368	61,460	63,460
12- L2		55,190	57,774	62,995	64,995
13- L2		55,190	57,774	62,995	64,995
14- L3		56,569	59,221	64,571	66,571
15- L3		56,569	59,221	64,571	66,571
16- L4		56,569	59,221	65,860	67,860

WORK CALENDAR: 186 days for returning instructors
 187 days for new instructors

PLUS:

Additional \$2,000 Stipend for Master's Degree; and Additional \$1,500 stipend for second masters or higher degree in Education. One of the masters must be in Education, English, Math or Science

Annual Maximum Medical and Dental Benefits

Employee	\$	12,347
Employee + 1 Dependent	\$	20,274
Employee + 2 or more Dependents	\$	28,172

**JEFFERSON ELEMENTARY SCHOOL DISTRICT
PRE-SCHOOL BIGLIFT INSTRUCTOR SALARY SCHEDULE
FY 2024-2025**

	I CC PERMIT	II W/ AA EQUIV 60	III WITH BA	IV BA + 15 ECE UNITS	V BAWMA
STEP	SALARY	SALARY	SALARY	SALARY	SALARY
1	51,461	54,450	57,443	60,439	62,439
2	52,954	55,943	58,936	61,936	63,936
3	54,450	57,443	60,439	63,441	65,441
4	55,943	58,936	61,936	64,927	66,927
5	57,443	60,439	63,441	66,428	68,428
6	58,990	61,936	64,927	67,920	69,920
7	58,990	63,472	66,447	69,424	71,424
8	58,990	63,472	66,447	70,924	72,924
9	58,990	63,472	66,447	72,453	74,453
10- L1		65,059	68,108	74,264	76,264
11- L1		65,059	68,108	74,264	76,264
12- L2		66,685	69,810	76,121	78,121
13- L2		66,685	69,810	76,121	78,121
14- L3		68,353	71,558	78,025	80,025
15- L3		68,353	71,558	78,025	80,025
16- L4				79,582	81,582

WORK CALENDAR: 186 days for returning instructors
 187 days for new instructors

PLUS:

Additional \$2,000 Stipend for Master's Degree; and Additional \$1,500 stipend for second masters or higher degree in Education. One of the masters must be in Education, English, Math or Science

Annual Maximum Medical and Dental Benefits

Employee	\$	12,347
Employee + 1 Dependent	\$	20,274
Employee + 2 or more Dependents	\$	28,172

**JEFFERSON ELEMENTARY SCHOOL DISTRICT
CERTIFICATED ADMINISTRATORS
SALARY SCHEDULE
FISCAL YEAR 2024-2025**

Work Year	214	217	206
Step	ELEMENTARY PRINCIPAL	MIDDLE SCHOOL PRINCIPAL & PROGRAM DIRECTORS	VICE PRINCIPAL
1	144,483	149,418	130,030
2	149,324	154,425	134,383
3	154,326	159,599	138,889
4	159,497	164,946	143,541
5	164,840	170,472	148,349
6	170,360	176,182	153,320
7	170,360	176,182	
8	170,360	176,182	
9	170,360	176,182	
10	172,173	178,054	
11	172,173	178,054	
12	172,173	178,054	
13	172,173	178,054	
14	176,475	182,506	
15	176,475	182,506	
16	176,475	182,506	
17	176,475	182,506	
18	180,888	187,068	
19	180,888	187,068	
20	180,888	187,068	
21	180,888	187,068	
22	185,411	191,745	

Additional \$2,000 Stipend for Master's Degree; and additional \$1,500 for Second masters or higher degree in Education. One of the masters must be in Education, Math or Science

Annual Maximum Medical and Dental Benefits

Employee	\$	12,347
Employee + 1 Dependent	\$	16,805
Employee + 2 or more Dependents	\$	19,742

**JEFFERSON ELEMENTARY SCHOOL DISTRICT
DISTRICT OFFICE ADMINISTRATORS / PRESCHOOL DIRECTOR / PSYCHOLOGIST
SALARY SCHEDULE
FISCAL YEAR 2024-2025**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	WORK CALENDAR	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
Assistant Superintendent (Certificated and Classified)	222	175,446	185,940	196,439	206,935	217,430	227,928	238,426
Director of Special Education, Director of Technology and Curriculum Integration	224	165,849	171,090	176,496	182,074	187,827	193,763	199,886

		Step 1	Step 2	Step 3	Step 4	Step 5
	WORK CALENDAR	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
Director of Preschool / EDC (Without Bachelor)	217	112,453	115,827	119,299	122,878	126,566
Director of Preschool / EDC (With Bachelor)	217	122,261	125,534	128,908	132,382	135,963
Community Schools Coordinator	198	121,606	125,256	129,011	132,885	136,868
Psychologist - Extended School Year	202	121,045	124,677	128,415	132,268	136,236
Psychologist	194	116,297	119,788	123,380	127,082	130,892

PLUS:

Additional \$2,000 for Master's Degree; and Additional \$1,500 Stipend for Second Masters or higher degree in Education. One of the masters must be in Education, English, Math or Science

Longevity: Certificated Management and Assistant Superintendents with less than 8 steps, receive 5% ongoing increase after serving ten years in the position.

Annual Maximum Medical and Dental Benefits:

PSYCHOLOGIST:

Employee	\$ 12,347
Employee + 1 Dependent	\$ 20,274
Employee + 2 or more Dependents	\$ 28,172

DO ADMINISTRATORS AND PRESCHOOL DIRECTOR

Employee	\$ 12,347
Employee + 1 Dependent	\$ 16,805
Employee + 2 or more Dependents	\$ 19,742

**JEFFERSON ELEMENTARY SCHOOL DISTRICT
2024-2025 CLASSIFIED SALARY SCHEDULE**

		Step 1	Step 2	Step 3	Step 4	Step 5
		Hourly Rate				
FISCAL	Range					
Accounting Assistant	A34	28.10	29.50	30.97	32.53	34.13
Senior Department Account Assistant	A38	30.97	32.53	34.13	35.85	37.63
Payroll Technician	A46	37.61	39.46	41.61	43.60	45.82
Accountant	A46	37.61	39.46	41.61	43.60	45.82
CLERICAL/SECRETARIAL						
Office Assistant I	A27	23.70	24.88	26.11	27.40	28.80
Office Assistant II	A31	26.11	27.40	28.80	30.24	31.75
District Receptionist/Office Assistant-Bilingual	A31	26.11	27.40	28.80	30.24	31.75
Attendance Technician	A32	26.75	28.10	29.50	30.97	32.53
School Administrative Assistant	A35	28.80	30.24	31.75	33.34	35.01
Administrative Assistant	A35	28.80	30.24	31.75	33.34	35.01
Executive Assistant I	A43	34.97	36.71	38.51	40.43	42.48
HUMAN RESOURCES						
Human Resources Specialist-Certificated	A42	34.13	35.86	37.63	39.49	41.48
Human Resources Assistant	A37	30.24	31.75	33.34	35.01	36.76
INFORMATION TECHNOLOGY						
Information Technology Support Technician	B40	32.53	34.13	35.86	37.63	39.53
Student Information Specialist	A46	37.61	39.46	41.61	43.60	45.82
Information Technology Systems Specialist	A51	41.67	43.76	45.92	48.22	50.63
INSTRUCTION						
Instructional Assistant	A23	21.48	22.54	23.70	24.88	26.11
Instructional Assistant- After School Program	A23	21.48	22.54	23.70	24.88	26.11
Instructional Assistant - Bilingual	A24	22.00	23.12	24.26	25.51	26.76
Instructional Assistant - PE	A24	22.00	23.12	24.26	25.51	26.76
Instructional Assistant - Preschool	A27	23.70	24.88	26.11	27.40	28.79
Instructional Assistant - Special Education	A25	22.54	23.70	24.88	26.11	27.40
Campus Safety Assistant	A25	22.54	23.70	24.88	26.11	27.40
School Parent/Community Liaison	A25	22.54	23.70	24.88	26.11	27.40
Special Circumstance Instructional Assistant	A31	26.11	27.40	28.80	30.24	31.75
Instructional Technician	A27	23.70	24.88	26.11	27.40	28.80
LIBRARY						
Library Technician	A29	24.88	26.11	27.40	28.80	30.24
FOOD SERVICE						
Food Service Assistant	B22	20.97	22.00	23.12	24.26	25.51
Senior Food Service Assistant	B25	22.54	23.70	24.88	26.11	27.40
Snack Bar Operator	B25	22.54	23.70	24.88	26.11	27.40
Food Service Production Assistant	B31	26.11	27.40	28.80	30.24	31.75
CUSTODIAL, MAINTENANCE & GROUNDS						
Custodian I	B29	24.88	26.11	27.40	28.80	30.24
Custodian II	B31	26.11	27.40	28.80	30.24	31.75
Custodian III	B33	27.40	28.80	30.24	31.75	33.34
Maintenance & Custodian Operations Leader	B43	34.97	36.71	38.51	40.43	42.48
Maintenance Utility Technician	B33	27.40	28.80	30.24	31.75	33.34
Maintenance Technician	B40	32.53	34.13	35.86	37.63	39.53
Warehouse Worker/ Delivery Driver	B31	26.11	27.40	28.80	30.24	31.75

Annual Maximum Medical and Dental Benefits

Employee	\$ 12,347
Employee + 1 Dependent	\$ 20,274
Employee + 2 or more Dependents	\$ 28,172

Hourly rates shown may vary slightly with the actual rates in the Payroll System due to rounding.

Longevity

Beginning of 7th year	\$55 per month	Beginning of 17th year	\$367 per month
Beginning of 9th year	\$115 per month	Beginning of 19th year	\$441 per month
Beginning of 11th year	\$177 per month	Beginning of 21th year	\$508 per month
Beginning of 13th year	\$237 per month	Beginning of 23rd year	\$587 per month
Beginning of 15th year	\$304 per month	Beginning of 25th year	\$657 per month

**JEFFERSON ELEMENTARY SCHOOL DISTRICT
OCCUPATIONAL THERAPIST, BOARD CERTIFIED BEHAVIOR ANALYST
SALARY SCHEDULE
FISCAL YEAR 2024-2025**

	Step 1	Step 2	Step 3	Step 4	Step 5
WORK CALENDAR	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
194	117,242	119,961	122,681	125,401	128,121

Annual Maximum Medical and Dental Benefits:

Employee	\$ 12,347
Employee + 1 Dependent	\$ 20,274
Employee + 2 or more Dependents	\$ 28,172

JEFFERSON ELEMENTARY SCHOOL DISTRICT
SALARY SCHEDULE FOR CLASSIFIED MANAGEMENT & CONFIDENTIAL POSITIONS
FISCAL YEAR 2024-2025

CONFIDENTIAL	WORK CALENDAR	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
		HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE
Executive Assistant III / Confidential	222	42.34	44.43	46.70	49.01	51.46	54.00
Human Resources Specialist-Classified/Confidential	222	34.43	36.14	37.95	39.85	41.82	43.94
Executive Assistant II / Confidential	222	35.61	37.37	39.24	41.17	43.28	45.42
Budget Strategist / Confidential	222	43.29	45.47	47.72	50.10	52.57	55.18

MANAGEMENT	WORK CALENDAR	Step 1	Step 2	Step 3	Step 4	Step 5
		ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
InformationTechnology Manager -Without BA	222	106,009	111,311	116,878	122,724	128,860
Information Technology Manager-With BA	222	112,195	117,808	123,700	129,882	136,365
General Manager Food Service Operations	222	95,400	100,173	105,181	110,437	115,961
Director of Fiscal Services	222	145,168	152,428	160,050	168,051	176,451
Director of Maintenance & Operations	222	112,338	117,956	123,854	130,049	136,549
Director of Maintenance, Operations and Construction	222	148,566	155,995	163,797	171,990	180,587
Assistant Director of Maintenance & Operations	222	95,400	100,173	105,181	110,437	115,961

Annual Maximum Medical and Dental Benefits:

CONFIDENTIAL

Employee	\$	12,347
Employee + 1 Dependent	\$	20,274
Employee + 2 or more Dependents	\$	28,172

MANAGEMENT

Employee	\$	12,347
Employee + 1 Dependent	\$	16,805
Employee + 2 or more Dependents	\$	19,742

Longevity

Beginning of 7th year	\$37 per month	Beginning of 17th year	\$247 per month
Beginning of 9th year	\$77 per month	Beginning of 19th year	\$300 per month
Beginning of 11th year	\$119 per month	Beginning of 21th year	\$341 per month
Beginning of 13th year	\$159 per month	Beginning of 23rd year	\$399 per month
Beginning of 15th year	\$207 per month	Beginning of 25th year	\$441 per month